

Bethlehem Lutheran Church Council Minutes
May 10, 2016
5:30pm at Bethlehem Church

Members Present: David Nycklemoe, Jeanne Schetnan, Kim Langbehn, Brad Russell, Stefanie Gerhardson, Val Johnson, Darcy Koeckeritz, Glen Noyes **Not present:** Judy Bradow, Sally Nelson, Marc Sikkink, Laura Skogen, Keith Olson, Donovan Rasmusson, Tom Rasmusson
Special Guests: LuAnn Ferguson (Mission Investment Fund), Pastor Laurie Natwick (NW MN Synod)

Call to Order: Jeanne called the meeting to order

Devotions: Pastor Tom led devotions

Open Forum Time: No one spoke at this time

Secretary's Report: Kim motioned to approve the secretary's report, second from Stefanie. Motion approved

Treasurer's Report: Kim Langbehn presented the report, report was put on file.

Comments from the Pastors: Pastor Tom and Pastor Jake shared their reports.

Items of Business:

A. Report of Capital Improvement Project and Campaign

- Nathan Johnson will speak on Sunday May 15 at both services, and announce the project and give more detail as to what projects will be included at this time. There will be Q & A sessions on Sunday May 22 following both worship services.
- LuAnn Ferguson from the ELCA Mission Investment Fund shared with the group what the ELCA Mission Investment Fund and what options would be available to us to finance our upcoming building project.

B. Action Item: Extending Pastor Jacob Anderson's Interim Associate Pastor Contract. Brad made a motion to ask Pastor Jacob Anderson if he would be willing to stay here at BLC, with the same salary and benefits package, until an associate pastor call has been accepted. Second by David, motion approved

D. Update about Worship/Music staffing

- Kim Blumberg will be stepping down from the Interim Praise Team Leader position as of May 31, 2016. We are grateful and blessed for Kim's two years of faithful excellence as interim worship team leader.
- Over the summer, a long term position description will come together and a hiring process will commence. In the meantime Pastor Jake will assume responsibility for leadership of the group.

E. Discuss Process to form a Personnel Committee

Our constitution has some conflicting language in regards to how the Personnel Committee is to be formed. There was motion from David to 1. ask Dick Pemberton to read the constitution and make a recommendation for how to proceed, and 2. That Pastor Nancy Eldredge-Hess and Amy will write a proposed mission statement and create a list of tasks for the Personnel Committee to be approved by the council, second by Brad, motion passed.

F. Call Committee Update

Pastor Laurie Natwick from the NW MN Synod office spoke about the process of the call committee and the calling of an associate pastor. Here is a very brief timeline of the process:

- First the call committee will complete a Ministry Site Profile and present it to the church council for approval.
- Once the ministry site profile is approved then we will be activated for receiving Rostered Leader Profiles (RLP). Rostered Leader Profiles can come from three sources, 1. Congregation member referrals 2. The Synod 3. Pastors may request that the call committee review their RLP in consideration for the position.
- The call committee starts the interview process
- The call committee will recommend their candidate of choice to the church council
- The council votes if this is the person they will recommend to the congregation for approval.
- Congregation meeting is set and the council recommends the candidate of choice to the congregation for approval.

G. Report from the Discipleship Team, given by Pastor Jake

- Nursery Update: the nursery will be staffed on Sundays mornings until the end of June. Starting in July the nursery will be available for use but it will not be staffed.

H. Reaffirming our Core Values-

All council members present reviewed and signed the Core values statement.

Announcements

1. Senior Recognition Sunday and last day of Sunday School May 15
2. Syttende Mai Dinner Thursday, May 17 from 4:30-7:00pm. Lots of help needed!
3. NW MN Synod Assembly, May 20-21. Speaker Nadia Bolz Weber Friday evening May 20.
4. Memorial Day Worship Service at Bethlehem Cemetery Sunday, May 29 at 10:15am
5. Summer Mid-week worship services will start Wednesday June 1 at 5:30pm in the Chapel.
6. WELCA Salad Luncheon and Bake Sale Wednesday, June 8 from 11am-1:00pm

Adjournment

Adjourned at 6:58pm

Prayers for our congregation as our ministry unfolds in 2016

Lord's Prayer