

Bethlehem Lutheran Church Council Minutes
Meeting and Retreat April 12, 2016
5:30 Dinner, 6:00pm Meeting
Location: AgCountry Office Building

Members Present: Judy Bradow, Sally Nelson, David Nycklemoe, Jeanne Schetnan, Marc Sikkink, Laura Skogen, Kim Langbehn, Keith Olson, Brad Russell, Stefanie Gerhardson, Val Johnson, Glen Noyes, Tom Rasmusson. **Not present:** Donovan Rasmusson and Darcy Koeckertiz

Special Guests: Nancy Eldredge-Hess, Nathan Johnson, Julie Nelson and Susan Johnson

Supper was served – Thank you to Brad Russell and Kim Langbehn for the delicious meal provided!

Call to Order: Marc called the meeting to order

Devotions: Pastor Tom led devotions

Open Forum Time: No one spoke at this time

Presentation: “The Role and Work of the Church Council” by Rev. Nancy Eldredge
(an invitation to revisit our Mission Statement and update it at a later date)

Nancy discussed the staff/organization chart (who reports to whom) as well as all the job descriptions. She also addressed the ministry teams and the list of committees in our Congregation. Nancy also presented us with a council evaluation to be used at the end of each council meeting

Secretary’s Report: With the correction that Jeanne Schetnan was not present at the March meeting Jeanne motioned to approve the report, Tom 2nd Motion approved

Treasurer’s Report: Kim Langbehn presented the report, there was a recent bill to replace the bulb in the projector. Tom motioned to pay the \$864 repair bill, and David 2nd. Motion carried.

Comments from the Pastors: Pastor Tom and Pastor Jake shared their reports.

Items of Business:

A. Election of new Treasurer and Vice President – Keith made a motion to nominate Kim Langbehn as Treasurer and Jeanne Schetnan as Vice President. Laura seconded, approved by all motion carried.

- The elected officers; the President of the council, Marc Sikkink, Vice President Jeanne Schetnan and Treasurer Kim Langbehn and the following staff members: Thomas Peterson, and Amy Fronning, are authorized to sign on the following accounts at Bank of The West, 972-002331 and 972-005623.

B. Report of Capital Improvement Project and Campaign Nathan Johnson/Keith Olson

-Nathan Johnson gave an update from the capital improvements campaign committee. There are four parts to this campaign and the committee has started the first part of the process. The committee has defined the scope of the campaign, wrote a purpose statement and designed a brochure. More information to come as the committee prepares to roll-out the campaign.

- Campaign Committee recommended to the council to hire Pastor Jon Olson to help run the public “ask” part of this campaign.

Jeanne made a motion to hire Pastor Jon Olson to help run the public “ask” part of this campaign, with a budget of \$3,000. Kim seconded, approved by all motion carried. (Payment for Jon Olson will come directly from the capital campaign fund raising.)

-Pastor Tom has been in contact with Classic Glass Company about starting the scheduling process for the window frame repairs of the stained glass windows. The repairs may take several months to complete and their schedule is filling up for 2017. Classic Glass would like

30% of the cost of the project down to begin work. Marc Sikkink and Glen Noyes will talk to Classic Glass and try and negotiate the amount needed to begin the work.

Keith made a two part motion: One - to negotiate with Classic Class and offer them \$25,000 to begin the work on the windows, the \$25,000 would come from the Bethlehem Building Fund account with a current balance of \$30,833.59. Two – to authorize the executive committee of the church council to begin the process of acquiring a letter of credit from a financial institution to be able to cash flow the building project while funds are being raised. Seconded by Brad, motion carried.

C. Presentation by Julie Nelson and Susan Johnson about an upcoming community event and guest speaker that the WELCA group will be hosting as a local mission fundraiser. This event is to take place in either September or October of this year. This is a way to reach out to the community Beyond Bethlehem. **Brad made a motion to give \$1,000 from the undesignated memorials fund 800.300.00 to the Bethlehem WELCA for this fund raising event. Tom Rasmusson seconded approved by all motion carried.**

D. Call Committee and Congregation Meeting update

Seven names are being presented to the congregation for consideration on the ballot at the congregation meeting on April 24 at 9:40am in the sanctuary, with the opportunity for the congregation to nominate other names from the floor at the beginning of the meeting. It was the intention that this Call Committee be composed of members representing different sectors of this congregation: male/female, adults of different ages, long time members/newer members, single adult(s), family members with children of different ages. The nominees being presented to the congregation have been talked to about the time commitment and duties of a Call Committee member and have agreed to serve, if elected.

The nominees being presented to the congregation are: Leah Anderson, Paul Fjestad, Leon Keller, Beth Monke, Alex Schwarzhoff, Brad Skogen and Barb Welle.

- Marc Sikkink will lead the meeting as Church Council President, he will work with Amy on preparing the ballots.

F. Discussion was had about the Public Forum meeting that was held this past Sunday, April 10. General consensus was there was good dialogue between members, church council members and Pastor Tom. Thank you to those who attended. We look forward to moving ahead and working together to grow Bethlehem's Mission and Vision into the future.

G. Reaffirming our Core Values-

All council members are to review the Core values and will be discussed and signed at the next meeting.

Announcements

1. First Communion Sunday April 17 at the 10:15am worship service
2. Congregation Meeting Sunday April 24 at 9:40am in the Sanctuary to form the call committee for the Associate Pastor position
3. Men's Night Dinner & a Movie, Thursday May 5 at 6:00pm
4. Senior Recognition Sunday and last day of Sunday School May 15
5. Syttende Mai Dinner Thursday, May 17 from 4:30-7pm. Lots of help needed!!
6. NW MN Synod Assembly May 20-21
7. Memorial Day Worship Service at Bethlehem Cemetery Sunday, May 29 at 10:15am
8. Summer Mid-week worship services will start Wednesday June 1 at 5:30pm in the Chapel.

Adjournment

Keith made a motion to adjourn Kim 2nd all approved. Motion carried

Prayers for our congregation as our ministry unfolds in 2016

Lord's Prayer